



Boys and Girls Country of Houston, Inc.

PROGRAM MEASURES

The *mission* of Boys and Girls Country of Houston, Inc. (BGC) is to change the lives of children from families in crisis by loving and nurturing them in a Christian home environment, raising them to become self-sustaining and contributing adults. Our *vision* is that every child has a place to grow up and a sense of being home.

Goal 1: To provide a home to children whose families are in crisis

Measured by number of children in our care.

Goal 2: To improve the educational outcomes of the children in our care

Measures

- a) Course Rigor (classes that meet ability level)
- b) Attendance
- c) Educational Opportunities

Outcome 1: 90% of the children in our care will meet their potential by taking classes appropriate to their ability level (based on initial screening).

Outcome 2: 90% of the children in our care will show improvement in school attendance as compared to before coming to Boys and Girls Country.

Outcome 3: 100% of the children in our care will have access to educational opportunities, including tutoring, test preparation, remedial tutoring, enrichment opportunities, and academic competitions.

Goal 3: To improve targeted behaviors of the children in our care

Measures

- a) Force Field
- b) Plans of Service
- c) Anecdotal Evidence (progress notes, etc.)

Outcomes

- a) 90% of the children in our care will show improvement in targeted behaviors as evidenced by movement through the Force Field.
- b) 85% of the children in our care will show improvement in targeted behaviors as evidenced by Plan of Service follow-up.
- c) 85% of the children in our care receiving counseling services will show an improvement in targeted behavior as evidenced by pre- and post- assessment and anecdotal evidence.

Goal 4: To encourage the children in our care towards high school graduation, continuing education (2-or 4-year college, a trade, military), and independence.

Measures

- a) Graduation from high school
- b) Transition to the College and Career Program
- c) Employment and independent living
- d) Graduation from college or trade school

Outcomes

- a) 100% of children in our care through their senior year in high school will graduate from high school.
- b) 75% of the children who graduate from high school in our care will transition to the College and Career Program and attend a 2- or 4- year college or technical program, join the military, or find full-time gainful employment (compared to 20% nationwide*)
- c) 40% of the young adults participating in the College and Career Program will graduate from a 2- or 4-year college, earn a trade/certification, or successfully complete their military enlistment (compared to 2-9% nationwide*).
- d) 70% of the young adults participating in the College and Career Program will be successfully employed and able to live independently upon leaving the program (compared to 17% nationwide*).

*U.S. Department of Health and Human Services 2014

Goal 5: To ensure the best outcomes for the children in our care through staff and organizational excellence.

Outcome 1: To thoroughly train and support the program staff responsible for our children's well-being and growth

- a) Staff receives three (3) weeks of intensive training before being responsible for direct supervision of our children
- b) Staff completes a minimum of 30 hours of additional training annually
- c) Staff required to become licensed are supported through educational opportunities

Outcome 2: To meet or exceed the Annual Residential Contract Performance Measures set by the Department of Family and Protective Services (DFPS)

- a) Children are Safe in Care (target: 100%)
- b) Children are able to maintain healthy connections with caring family members who can provide a positive influence in their lives (target: 82-88%)
- c) Children are able to maintain connections to siblings (target: % of children in care who have at least monthly personal contact with each sibling in foster care)
- d) Children benefit from routine recreational/extra-curricular activities (target: baseline)

Output

Each child's education portfolio is up-to-date (target: 100%)

In addition, the following information is gathered and reported annually:

- Child demographics:
 - Age
 - County of origin
 - Gender
 - Grade
 - Ethnicity

- Child care information
 - Counseling sessions
 - Dental visits
 - Immunizations
 - Length of stay
 - Medical visits
 - Prescriptions filled

- Staff information
 - Hours of training per year

- Other
 - Volunteer hours
 - # of calls for service